



## **FASHION REVOLUTION NON - EXECUTIVE DIRECTOR**

### **FASHION REVOLUTION CIC**

#### **The Role**

As a director, you will join the board and be legally responsible for running the Fashion Revolution, and legally responsible for our records, reporting, accounts and performance.

The new director candidates will bring experience in one or more of the specific areas detailed below:

- **Institutional development ideally with experience in a CIC context, or international network development.**

Proficiency in fostering institutional growth, ideally with experience in a Community Interest Company (CIC) context or demonstrated expertise in expanding international networks. This involves cultivating organisational structures and collaborations that align with the principles of social responsibility

- **Financial management**

Competence in managing financial resources, including budgeting, financial planning, and strategic allocation of funds, with the goal of ensuring the fiscal health and sustainability of the organisation.

- **CIC Governance**

Provide strategic input and guidance on governance policies, practices, and frameworks. Develop and implement effective governance strategies that reflect the uniqueness of the Fashion Revolution.

- **Compliance and Legal oversight**

Stay informed about charity related laws, regulations and best practices. Monitor and ensure Fashion revolutions compliance with relevant charity laws and regulations.

- **Data & digital – including data science, user centred design and digital services** Showcasing adeptness in the realm of data and digital technologies, incorporating expertise in data science, principles of user-centred design, and the strategic utilisation of digital services. The aim is to enhance organisational efficiency and effectiveness through these technological advancements.

- **Audit and risk - experience of financial audit and/or audit and risk committee membership** Bringing experience in financial audit processes and/or active participation in audit and risk committees, demonstrating a comprehensive understanding of financial oversight, risk assessment, and the implementation of strategies to mitigate potential challenges.

- **Fashion Industry, industry, campaigning advocacy or circular economy**

Familiarity and engagement with the intricacies of the fashion industry, coupled with a commitment to advocacy efforts. Knowledge and appreciation for circular economy principles, ensuring that the organisation operates sustainably and ethically within the industry.

- **International development – including sustainable impact through outcomes-based approaches, innovative finance, cross-sector partnerships or donor organisations**

Specialised knowledge in international development, focusing on sustainable impact through outcomes-based approaches. This includes proficiency in innovative finance strategies, the establishment of cross-sector partnerships, and engagement with donor organisations to achieve meaningful and lasting global impact.

The time commitment is expected to be 12 meetings per year on average 6 hours per month, with less time in the summer and more around the periods of accounting budget setting.

### **Terms**

All directors who do not have any work contract within Fashion Revolution are offered an annual honorary sum of £1,000 in recognition for their services, pro rata.

Directors are asked to stand for a fixed period of four years, after this they will stand down.

Directors selected from the Global Network affiliated offices are asked to have an annual renewal statement from their office confirming their relationship with the affiliated office. Any directors without the backing of an affiliated office will stand down.

Accessibility must be maintained throughout the year, with reply within 24 hours in the very unusual situation that the request is very urgent

### **More information**

In the context of an orderly transition process, Fashion Revolution CIC seeks a number of directors to support this process. Given the nature of a transition programme, the Board may undergo change over the next few years.

Fashion Revolution is committed to enhancing the ethnic, generational, geographic, gender, ability, and socio-economic diversity of the board through these appointments.

We are open to new or experienced directors and to candidates based globally, although there is a requirement to understand UK company legal obligations of a CIC.

Fashion Revolution CIC has members who have reserved powers. The members may, by special resolution, direct the Directors to take, or refrain from taking, specific action.

To ensure there is a complementary diversity of relevant skill sets and experience on the Board all candidates will be expected to bring:

- Strong passion for and engagement with the values, vision and objectives of Fashion Revolution CIC ● Understanding and appreciation of the organisation's mission and the board's role in supporting this both within the UK and overseas
- Ability to influence the thinking and discussions around broader strategy, vision and pragmatic impact of the organisation
- Enthusiasm and time to engage fully as a member of the board and support the leadership team to help the organisation to develop, grow and maximise its impact

### **How to apply:**

A full application comprises of:

- Your CV
- Supporting statement / cover letter

Please email your complete application to [recruitment@fashionrevolution.org](mailto:recruitment@fashionrevolution.org).

**Applications will be processed on an ongoing basis; therefore, we encourage you to submit your application at your earliest convenience. Please note that Fashion Revolution retains the discretion to conclude the hiring process once suitable candidates have been identified.**